



## Workforce Committee Work Plan 2009

**Mission Statement:** To bring to bear the collective weight of the nursing profession on the EU legislative and regulatory process to promote a working environment focused on safe staffing, adequate material resources, optimal skill mix and career development throughout Europe.

**Objectives:** To ensure that nursing policies are transformed into beneficial EU recommendations and initiatives on nurses' mobility.

### Priorities:

- (1) DG Sanco Green Paper on Mobility (OLP 2.1)
- (2) DG Enterprise Directive on Medical Devices (OLP 2.2)
- (3) DG Research Projects on Mobility and Nursing Forecasting (OLP 2.3)
- (4) EUNetPaS Project – WP1 (OLP 1.4)

### Issue Type:

- (1) Lobbying
- (2) Lobbying & Alliance Building
- (3) Active participation
- (4) Active participation

### Goals:

- (1) DG Sanco Green Paper on Mobility
  - The nursing services are delivered within a working environment focused on safe staffing, adequate material resources, continuing professional education and career development;
  - The European Union/Member States adopt EU ethical guidelines on recruitment and retention of the nursing workforce.
- (2) DG Enterprise Directive on Medical Devices
  - Single use of medical devices and reduce harm;
  - EFN recognised as key stakeholder in the debate on Sharp Injuries, Medical Devices and Working Conditions;
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - Quantitative and Qualitative evidence to support EU policy on migration.
- (4) EUNetPaS Project – WP 1
  - 'No Blame, no shame' culture in the working environment.

### Measurement:

- (1) DG Sanco Green Paper on Mobility
  - EFN input to DG Sanco consultation on mobility taken into account;
  - DG Sanco policy initiatives take EFN policy into account;
  - EFN considered as the lead on Nurses Mobility and 'Promoting a sustainable workforce within the EU'.

- (2) DG Enterprise Directive on Medical Devices
  - Commission proposed Directive in line with EFN Policy;
  - Collaboration with significant partners is strengthened (Health First Europe).
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - EFN Advisory role supports the project development and implementation.
- (4) EU Patient Safety Project – EUNetPaS – WP1
  - Fulfil work package project obligations.

**Timeline:**

- (1) DG Sanco Green Paper on Mobility – ‘Promoting a sustainable workforce in the EU’
  - DG Sanco High Level Group on Mobility – 3x/year;
  - DG Sanco consultation until May 2009;
  - European Parliament debate second half of 2009.
- (2) DG Enterprise Directive on Medical Devices (including sharp injuries)
  - European Parliament debate in 2009.
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - For each Project two advisory meetings in 2009 – total 6 meetings.
- (4) EUNetPaS Project
  - Two coordination meetings and three work package meetings planned in 2009.

**Tactics:**

- (1) DG Sanco Green Paper on Mobility
  - Influence High Level Group/Council of Ministers decision on Mobility;
  - Coordinate lobby work with other stakeholders;
  - EFN input to the consultation;
  - EFN proactive in the European Parliament debate.
- (2) DG Enterprise Directive on Medical Devices
  - Influence EC draft legislation on protecting European healthcare workers from blood-borne infections due to needlestick injuries.
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - EFN members involved in National platforms and EFN to coordinate synergy between the 2 projects;
  - EFN advisory role in the two projects and bringing researchers into the political arena.
- (4) EUNetPaS Project
  - Alliance building CPME, HOPE, PGEU, EPF.

**Actions:**

- (1) DG Sanco Green Paper on Mobility
  - Alliance Building with Stakeholders;
  - EFN response to DG Sanco Consultation;
  - EFN proposing EU policy initiatives for each theme identified in the Consultation document.

- (2) DG Enterprise Directive on Medical Devices (including sharp injuries)
  - Alliance Building: EUCOMED and Health First Europe;
  - EFN supporting amendments;
  - Lobby Champion MEPs.
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - Participate in Coordination meetings;
  - EFN members to participate in national platforms;
  - Build synergies between the two projects and involve researchers in political debate.
- (4) EUNetPaS
  - Collect requested data and good practices from EFN members;
  - Link up with National representatives.

**Outcome:**

- (1) DG Sanco Green Paper on Mobility
  - EU policies on the promotion of a sustainable workforce in the EU.
- (2) DG Enterprise Directive on Medical Devices (including sharp injuries)
  - EU policies on safe working conditions for nurses.
- (3) DG Research Projects on Mobility and Nursing Forecasting
  - Evidence based research supporting EU policies.
- (4) EU Patient Safety Project – EUNetPaS outcomes incorporate EFN members input and vision